

We are



WE ARE P&G



A COMPANY OF LEADING BRANDS



65

Leading Brands



180

Countries



21

**Most Valuable
Company in the
World**



The background of the image consists of a dense, overlapping pattern of US dollar bills, primarily \$100 bills, which have been filtered with a blue color. The bills are oriented in various directions, creating a textured, financial backdrop. The text is centered over this background.

\$2,000,000,000

**Two Billion Annual Investment
in Research & Development**

Did You Know?

P&G outscores other Fortune 500 companies in surveys on working flexibility and feeling supported by management.



**Invested
In You From**

DAY 1



>99%

**of P&G Leaders are Promoted
from within the Company**



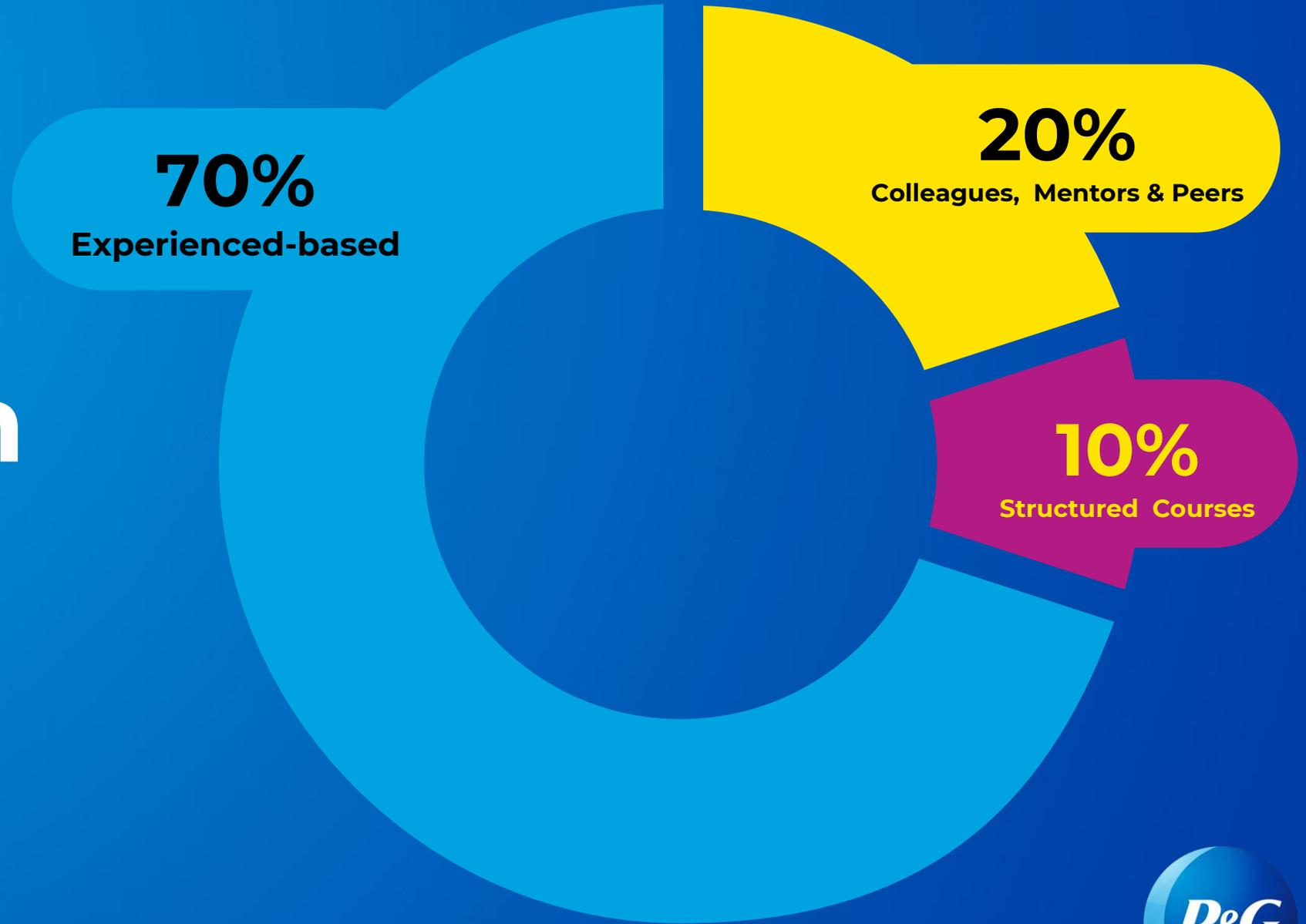


82%

of P&G Employees indicate that they are consistently given **challenging work** to do.



Our Approach to Your Growth



What? Key Points of Difference for P&G



Competitive Salary & Benefits



Professional Training & Development



Clear Opportunities for Career Advancement



Organizational Support for work-life balance



Flexible Work Arrangements (RO)



Embracing new Technologies | Innovation (IT)



Friendly Work Environment (GR)



Secure Employment (RO)



WHY WORK WITH US?



Competitive
Base Salary

- **Monthly allowance to support well-being needs**
- **Guaranteed annual salary reviews**
- **13th Salary & Vacation Bonus for all (another half month salary once / year)**



Professional
Training

- **80+ local and global trainings** annually
- **Onboarding and peer buddy system** to support employees in their first months.
- **Opportunities to join international projects**
- **Function specific P&G Sales/Brand Academy etc.**



Opportunities
for career

- **99% of our leaders are „build from within“**
- **Rotating through different assignments**
- **Broadening assignments into different functions**
- **Promote continuous learning**



Flexible
Work

- **Flexibility of schedule** to accommodate personal & family needs
- **Work from home 2 days per week** you choose
- **Work from abroad 20 days a year**



Organizational
Support

- **Community contributions** building classrooms, cleaning spaces, planting trees
- **Wellbeing and Culture programs** playing football, hiking, coffee or wine tasting
- **Benefits that focus on wholistic wellbeing**



Secure
Employment

- **Hired for a career, not a role (Ø 18 years in service)**
- **180 years with Diversified product portfolio**



Learn more & Apply!
P&G Serbia
Business Challenge

DAY 1





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DAY 1





Thank You





P&G